



### **Salvage Adjuster**

For over 20 years, Federated National, a Property & Casualty insurance carrier and claims adjusting company has served communities and families by providing quality insurance and claims services, specializing in Homeowners Insurance, High Value Homes, Flood, Condo, General Liability Insurance and more.

Our team of experienced insurance professionals is dedicated to providing exceptional products and services. Our exceptional service model has earned us an “A+” rating with the Better Business Bureau and our strong leadership continues to be the key to our continued success.

If you aspire to be the face of a dynamic organization like Federated National and be a part of an exceptional team of professionals who believe in the highest level of Customer Service, with respect, compassion and genuine concern for our clients at the forefront of all we do. We welcome you to be a part of our team in achieving these goals.

If you desire to be a part of Federated National, please take a moment to review the position responsibilities and requirements below for the position of **Salvage Adjuster** submit your resume to [HR-Recruit@FedNat.com](mailto:HR-Recruit@FedNat.com)

#### ***Knowledge:***

- Review and evaluates assignments submitted by adjusters on total loss property to determine if there is salvage possibility, donation or disposal of salvage.
- Process salvages vehicles, personal property and miscellaneous salvage items.
- Verify the Actual Cash Value of the property and the possible salvage value
- Coordinate and negotiate with salvage yard sale on total loss vehicles.
- Interprets insurance policy and state salvage laws in order to make accurate decisions.
- Communicate and negotiates salvage /property with potential customers.
- The ability to coordinate the collection and sale of the salvage.
- Confer with defense counsel on claims requiring litigation
- Coordinate and negotiate with Options Houses or Donations entities

#### ***Skills:***

- Exceptional Interpersonal and communication skills; written and oral;
- Initiative and ability to think logically, analytically and critically;
- Strong time-management and organization skill;
- Ability to multi-task while maintaining accuracy and due diligence in performance;
- Strong computer skills with a penchant to adapt easily to learning new software and procedures.

#### ***Education & Experience:***

- Some college strongly preferred
- 1+ years on salvage experience
- Compliant Claims Adjuster License required

Federated National is an Equal Employment Opportunity Employer, DFW, offering a comprehensive benefit program including, Medical, Dental, Life Insurance, 401K, Tuition Reimbursement, with a great management team and working environment.