



Tax Manager

For over 20 years, Federated National, a Property & Casualty insurance carrier and claims adjusting company has served communities and families by providing quality insurance and claims services, specializing in Homeowners Insurance, High Value Homes, Flood, Condo, General Liability Insurance and more.

Our team of experienced insurance professionals is dedicated to providing exceptional products and services. Our exceptional service model has earned us an “A+” rating with the Better Business Bureau and our strong leadership continues to be the key to our continued success.

If you aspire to be the face of a dynamic organization like Federated National and be a part of an exceptional team of professionals who believe in the highest level of Customer Service, with respect, compassion and genuine concern for our clients at the forefront of all we do. We welcome you to be a part of our team in achieving these goals.

If you desire to be a part of Federated National, please take a moment to review the position responsibilities and requirements below for the position of **Tax Manager** and submit your resume to HR-Recruit@FedNat.com.

Knowledge:

- Preparation of quarterly Statutory and GAAP tax provision work papers
- Preparation and execution of quarterly estimated tax payments
- Analyses and Maintenance of tax related general ledger accounts
- Research tax related matters as needed
- Review of annual corporate tax return
- Prepare SEC reporting tax disclosures
- Monthly & quarterly premium tax accounting/filings
- All tax related correspondence & filings
- Non-tax related work, including but not limited to assist in month-end accounting close, project management
- Interaction with external auditors

Skills:

- Application of Generally Acceptable Accounting Principles (GAAP) and Statutory Accounting Principles
- Judgment and Decision Making - Considering the relative costs and benefits of potential actions to choose the most appropriate one.
- Critical Thinking - Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.

- Strong Analytical and Problem Solving skills
- Strong ethical conduct
- Organized and Detail oriented
- Clear and effective oral and written communication
- Time Management - Managing one's own time and the time of others.
- Active Listening skills

Education & Experience:

- Bachelor's Degree in Accounting or Finance
- Certified Public Accountant (CPA) - Preferred
- Minimum of 8 years' tax work experience (including tax provision and tax return work)
- Public Accounting experience preferred
- Insurance industry a plus

Federated National is an Equal Employment Opportunity Employer, DFW, offering a comprehensive benefit program including, Medical, Dental, Life Insurance, 401K, Tuition Reimbursement, with a great management team and working environment.