



Staff Accountant

For over 20 years, Federated National, a Property & Casualty insurance carrier and claims adjusting company has served communities and families by providing quality insurance and claims services, specializing in Homeowners Insurance, High Value Homes, Flood, Condo, General Liability Insurance and more.

Our team of experienced insurance professionals is dedicated to providing exceptional products and services. Our exceptional service model has earned us an "A+" rating with the Better Business Bureau and our strong leadership continues to be the key to our continued success.

If you aspire to be the face of a dynamic organization like Federated National and be a part of an exceptional team of professionals who believe in the highest level of Customer Service, with respect, compassion and genuine concern for our clients at the forefront of all we do. We welcome you to be a part of our team in achieving these goals.

If you desire to be a part of Federated National, please take a moment to review the position responsibilities and requirements below for the position of **Staff Accountant** and submit your resume to HR-Recruit@FedNat.com.

Knowledge:

- Assist in preparation of monthly accounting records, financial statements and other financial reporting, assessing accuracy and completeness;
- Assist in recordkeeping and accounting systems, with strong competencies in the use of technology;
- Assist in month-end, quarter-end and year end closing tasks;
- Assist in the preparation of Statutory and Generally Accepted Accounting Principles (GAAP) reconciliations;
- Stay current with Statutory rules and regulations and assist Sr. Accountants resolving compliance matters;
- Research and resolve issues or errors arising from controls and processes;
- Working knowledge of SOX environment, providing research and supporting documentation of STAT reporting and compliance.

Skills:

- Strong/Effective communication skills; written and oral;
- Ability to maintain organized and detailed supporting documentation;
- Initiative and ability to think analytically and critically;
- Strong time-management and organization skill;
- Ability to multi-task while maintaining accuracy and due diligence in performance;
- Strong computer skills with a penchant to adapt easily to learning new software and procedures.

Education & Experience:

Required:

- Bachelor Degree in Business or Accounting/Finance;
- US Generally Accepted Accounting Principles (GAAP);
- Proficient in MS Excel, Word and PowerPoint experience;
- Minimum of 3 years insurance accounting and preparation of statutory (yellow book) financial statements.

Preferred/Not Required:

- Public Company experience;
- Insurance Accounting experience,
- Statutory Accounting (STAT)
- ACCPAC software experience a plus.

Federated National is an Equal Employment Opportunity Employer, DFW, offering a comprehensive benefit program including, Medical, Dental, Life Insurance, 401K, Tuition Reimbursement, with a great management team and working environment.