



### **Senior Accountant**

For over 20 years, Federated National, a Property & Casualty insurance carrier and claims adjusting company has served communities and families by providing quality insurance and claims services, specializing in Homeowners Insurance, High Value Homes, Flood, Condo, General Liability Insurance and more.

Our team of experienced insurance professionals is dedicated to providing exceptional products and services. Our exceptional service model has earned us an “A+” rating with the Better Business Bureau and our strong leadership continues to be the key to our continued success.

If you aspire to be the face of a dynamic organization like Federated National and be a part of an exceptional team of professionals who believe in the highest level of Customer Service, with respect, compassion and genuine concern for our clients at the forefront of all we do. We welcome you to be a part of our team in achieving these goals.

If you desire to be a part of Federated National, please take a moment to review the position responsibilities and requirements below for the position of **Senior Accountant** and submit your resume to [HR-Recruit@FedNat.com](mailto:HR-Recruit@FedNat.com).

#### ***Knowledge:***

- Perform accounting functions as assigned including, but not limited to book, reconcile and report loss reserves, income and expense deferrals, accruals, fixed assets, intercompany eliminations and contra entries, stock compensation, equity reserves, bad debt allowance and other GAAP vs. STAT differences.
- Back-up month-end duties assigned to other Senior Accountants.
- Summarize financial status by collecting information; preparing balance sheet, profit and loss, and other statements.
- Analyze complex financial reports and records
- Research accounting standards & guidelines, and prepare memoranda to support accounting methods and principles
- Make recommendations based on analysis and status of reserves, assets and expenditures
- Review journal entries of junior accountants to ensure accuracy
- Train and mentor junior staff
- Perform variance analyses and prepare account reconciliations
- Assist with financial and tax audits
- Document and monitor internal controls in support of auditing team
- Coordinate more complex accounting projects and initiatives with other members of the accounting and finance team or with other departments
- Help liaison both the internal and external audit processes
- Assist in quarterly financial reporting duties, including but not limited to board of directors presentations, earnings call analysis, GAAP disclosure checklists, and other various related tasks

#### ***Skills:***

- Knowledge of Generally Accepted Accounting Principles (GAAP).
- Knowledge of Statutory accounting principles.
- Strong analytical and accounting skills.
- Intermediate to advanced experience with MS Word, MS Excel, MS Outlook
- Intermediate to advanced knowledge of major accounting software packages for both general ledger and statutory accounting.
- Must be able to effectively handle multiple projects simultaneously in a deadline driven environment.
- Excellent verbal, written communication and interpersonal skills.

- Ability to work independently and as part of a team and take on new tasks with high level of difficulty.
- Highly detail-oriented and organized

***Education & Experience:***

- Bachelors in Accounting from an accredited university.
- Graduate degree plus
- CPA is a plus
- Three to six years progressively responsible experience in the accounting and insurance industry, preferably in the property and casualty insurance industry.

Federated National is an Equal Employment Opportunity Employer, DFW, offering a comprehensive benefit program including, Medical, Dental, Life Insurance, 401K, Tuition Reimbursement, with a great management team and working environment.