



## **Manager of Accounting & Tax**

For over 20 years, FedNat, a Property & Casualty insurance carrier and claims adjusting company has served communities and families by providing quality insurance and claims services, specializing in Homeowners Insurance, High Value Homes, Flood, Condo, General Liability Insurance and more.

Our team of experienced insurance professionals is dedicated to providing exceptional products and services. Our exceptional service model has earned us an “A+” rating with the Better Business Bureau and our strong leadership continues to be the key to our continued success.

If you aspire to be the face of a dynamic organization like FedNat and be a part of an exceptional team of professionals who believe in the highest level of Customer Service, with respect, compassion and genuine concern for our clients at the forefront of all we do. We welcome you to be a part of our team in achieving these goals.

If you desire to be a part of FedNat, please take a moment to review the position responsibilities and requirements below for the position of **Manager of Accounting & Tax** and submit your resume to [HR-Recruit@FedNat.com](mailto:HR-Recruit@FedNat.com).

### ***Knowledge:***

- Accounting
  - Identify and implement continuous improvements for key complex accounting areas
  - Review all account periodic reconciliations
  - Review and post journal entries prepared by Senior Accountants and Accounting Specialists
  - Manage the accounting team’s adherence to the close schedule
  - Prepare quarterly line of business income statement reporting
  - Provide information to the Company’s internal and external auditors and respond diligently to audit requests
  - Support ad-hoc projects as they arise
- Tax
  - Identify and implement continuous improvements for key complex areas within tax
  - Serves as point of contact for internal and external stakeholders for Tax Accounting and Reporting matters
  - Maintain a strong working relationship with the Company’s tax provision and compliance providers
  - Review quarterly provisions, memoranda, and note support
  - Prepare all tax disclosures for 10-Ks, 10-Qs, and insurance regulatory filings
  - Review consolidating and consolidated for all aspects of income tax and insurance premium tax compliance return preparation and estimated payments, extensions, etc.
  - Partner with tax providers to identify and implement complex strategic transactions and recurring items related to federal, state, and local tax planning strategies

### ***Skills:***

- Knowledge of Generally Accepted Accounting Principles (GAAP)
- Attention to detail with strong analytical and accounting skills
- Proficiency with Microsoft applications (Excel, PowerPoint and Word) required
- Intermediate to advanced knowledge of major accounting software packages
- Strong project management skills
- Excellent communication, customer service and relationship skills

***Education & Experience:***

- Bachelor's degree in Accounting or Finance required
- Master's degree preferred
- 7 to 10 years of relevant experience in a mid-sized company
- CPA or other relevant professional certification preferred
- Tax experience a plus
- Insurance industry experience a plus

FedNat is an Equal Employment Opportunity Employer, DFW, offering a comprehensive benefit program including, Medical, Dental, Life Insurance, 401K, Tuition Reimbursement, with a great management team and working environment.