



Manager of Internal Audit

For over 20 years, FedNat, a Property & Casualty insurance carrier and claims adjusting company has served communities and families by providing quality insurance and claims services, specializing in Homeowners Insurance, High Value Homes, Flood, Condo, General Liability Insurance and more.

Our team of experienced insurance professionals is dedicated to providing exceptional products and services. Our exceptional service model has earned us an “A+” rating with the Better Business Bureau and our strong leadership continues to be the key to our continued success.

If you aspire to be the face of a dynamic organization like FedNat and be a part of an exceptional team of professionals who believe in the highest level of Customer Service, with respect, compassion and genuine concern for our clients at the forefront of all we do. We welcome you to be a part of our team in achieving these goals.

If you desire to be a part of FedNat, please take a moment to review the position responsibilities and requirements below for the position of **Manager of Internal Audit** and submit your resume to HR-Recruit@FedNat.com.

Knowledge:

- Responsible for managing and performing internal audit work under the direction of the Vice President of Internal Audit.
- Assist the Vice President of Internal Audit.
- Knowledge of Generally Accepted Auditing Standards and US Generally Accepted Accounting Principles (GAAP), including internal control systems.
- Experience planning, scoping and performing operational audits
- Knowledge of Financial and Regulatory Reporting.
- Knowledge of SOX 404.
- Prepare quarterly reports to the Audit Committee.
- Provide leadership over departmental initiatives, including further refinement of audit methodology, leveraging technology within audits, and application of enterprise risk management to audit execution and reporting.
- Plan, manage and conduct auditing assignments to evaluate established controls and processes to provide management with an objective analysis of activities.
- Lead/performance operational audits and report to management and executives.
- Ensure findings and issues are properly identified, documented and reported and assist with timely and substantive follow-up with the business.
- Supervise and review testing performed to comply with the requirements of Sections 302 and 404 of the Sarbanes-Oxley Act as well as the NAIC’s Model Audit Rule.
- Evaluate impact of control deficiencies both individually and in the aggregate.
- Assist in the preparation of the annual internal audit plan.

Skills:

- Effective verbal and written communication skills.
- Critical thinking and analysis

- Strong Ethics
- Effective project management and time management skills.
- Technology proficient with strong Microsoft Office skills i.e. (Word, Excel, PowerPoint).
- Mentor and develop professional staff.
- Review staffing assignments for the internal audit team members.
- Conduct Investigations.
- Perform annual and periodic risk assessments to identify risk areas within the organization.

Education & Experience:

- Bachelor's Degree in Accounting or Finance preferred. Other degrees will be considered depending on experience
- Certified Internal Audit (CIA), Certified Public Accountant (CPA), Certified Information Systems Auditor (CISA) or other relevant professional certification required.
- 8-12 years of progressive Internal Audit experience with at least 2 years in a Manager position and at least 5 years of supervisory experience.

FedNat is an Equal Employment Opportunity Employer, DFW, offering a comprehensive benefit program including, Medical, Dental, Life Insurance, 401K, Tuition Reimbursement, with a great management team and working environment.