



Manager of Internal Audit

For over 20 years, FedNat, a Property & Casualty insurance carrier and claims adjusting company has served communities and families by providing quality insurance and claims services, specializing in Homeowners Insurance, High Value Homes, Flood, Condo, General Liability Insurance and more.

Our team of experienced insurance professionals is dedicated to providing exceptional products and services. Our exceptional service model has earned us an “A+” rating with the Better Business Bureau and our strong leadership continues to be the key to our continued success.

If you aspire to be the face of a dynamic organization like FedNat and be a part of an exceptional team of professionals who believe in the highest level of Customer Service, with respect, compassion and genuine concern for our clients at the forefront of all we do. We welcome you to be a part of our team in achieving these goals.

If you desire to be a part of FedNat, please take a moment to review the position responsibilities and requirements below for the position of **Manager of Internal Audit** and submit your resume to HR-Recruit@FedNat.com.

Knowledge:

- Responsible for assisting in the creation and execution of department strategy, administration and talent development Perform testing of SOX controls
- Responsible for fostering an effective working relationship with senior management to support the department’s mission of providing risk-based and objective assurance, advice and insight that enhances and protects the organization’s value
- Work closely with the VP of Internal Audit in preparing quarterly Audit Committee material
- Assist in the creation of the annual risk assessment and audit plan
- Develop and oversee the annual department budget and schedule
- Lead the development of the department’s guidelines (ex. standards, policies and procedures).
- Review the evaluation of the impact of control deficiencies both individually and in the aggregate.
- Review the work products of engagement team members
- Develop and mentor internal audit staff
- Build effective working relationships with senior management
- Manage and develop relationship with external auditors
- Plan and perform audits in accordance with the IIA’s Standards
- Maintain a high level of confidentiality at times working with company information
- Knowledge of Generally Accepted Auditing Standards and US Generally Accepted Accounting Principles (GAAP) and SOX 404

Skills:

- Strong relationship management and interpersonal skills to interact comfortably and persuasively with senior/executive level management.
- Effective verbal and written communication skills
- Flexible to changing priorities
- Detail oriented
- Critical thinking and analysis
- Strong ethical values
- Effective project management and time management skills.
- Technology proficient with strong Microsoft Office skills i.e. (Word, Excel, PowerPoint)

- Experience planning, scoping and performing operational audits preferred
- Prior insurance industry experience and experience with NAIC's Model Audit Rule is a plus

Education & Experience:

- Bachelor's Degree in Accounting or Finance preferred. Other degrees will be considered depending on experience
- Certified Internal Audit (CIA), Certified Public Accountant (CPA), Certified Information Systems Auditor (CISA) or other relevant professional certification required.
- 8-14 years of progressive Internal Audit experience with at least 3 years in a Manager position

FedNat is an Equal Employment Opportunity Employer, DFW, offering a comprehensive benefit program including, Medical, Dental, Life Insurance, 401K, Tuition Reimbursement, with a great management team and working environment.